

## **Exhibit F Fee Schedule**

The following rates are for any work performed by American Fork City on behalf of American Fiber, Inc. as found in Section 14 of the Purchase Agreement. All rates are detailed below:

1. Regular Time (Monday – Friday, 8 am – 5 pm, excluding holidays)
  - a. \$35.00/hr.-Hourly Rate
  - b. \$12.50/hr.-Benefits
  - c. \$7.50/hr.-Truck Usage
  - d. **Total = \$55.00/hr.**
  
2. Overtime (Monday – Friday, 5:00 pm – 9:00 pm. Saturday – Sunday 8:00 am – 9:00 pm. Holidays 8:00 am – 9:00 pm.)
  - a. \$52.50/hr.-Hourly Rate
  - b. \$18.50/hr.-Benefits
  - c. \$7.50/hr.-Truck Usage
  - d. **Total = \$78.50/hr.**

**Any fiber related work performed by American Fork City on behalf of American Fiber, Inc. will be at the same rates as above. There will be an additional \$10.00/hour charged for fiber equipment usage (fiber truck, splicing trailer, fusion splicer, OTDR, tools, etc.) if the employee of American Fork City uses city owned fiber equipment at the request of American Fiber, Inc.**

The following rules apply to all work performed by American Fork City on behalf of American Fiber, Inc.:

- All supplies and materials will be provided by American Fiber, Inc.
- American Fork City employees will not be available to American Fiber, Inc. during any hours not listed on the above schedules.
- If a truck is rolled by American Fork City at the request of American Fiber, Inc. for any reason there will be a minimum 1 hour charge. After the first hour all billing will be in half-hour increments. For instance if an American Fork City employee helped for 1 hour and 10 minutes, the total hours charged to American Fiber, Inc. would be 1 hour and 30 minutes. If they helped for 1 hour and 40 minutes, the total hours charged would be 2 hours.
- During regular business hours above the time charged will start when the employee receives the call from American Fiber, Inc. and begins working on the project. During overtime and holiday hours above the time charged will start when the employee leaves their house to go work on the project.
- Any work performed must be approved by the Broadband Director.